

## Legal Service Programs

### Unified Legal Services Program (ULSP)

The NEA Unified Legal Services Program reimburses half of an affiliate's eligible legal costs incurred in representing a member in approved cases. Typically, the Unified Legal Services Program will cover representation of a member who suffers an adverse job action. USEA will continue to provide work related legal services to members; the NEA ULS Program will provide additional resources that will significantly enhance USEA's ability to represent members.

### Lawyer Referral Program

The NEA Lawyer Referral Program provides members with legal advice on personal matters. Each member is entitled to **two 30-minute consultation sessions free** during each membership year. The consultations are limited to discussions of the member's legal problems and to determine if further legal services are needed. If additional legal services are needed, they are billed at a rate of 30% less than fees normally charged by similar attorneys.